



Leading the Health Care Workforce Through Change: Leadership, Policy, and Innovation in Action

Washington, D.C.

SEPT. 17

8–8:30 am

Breakfast and Mingle

8:30–9 am

Opening Remarks

Hear from Jennifer DeCubellis, MA, President and CEO of America's Essential Hospitals, review the day's agenda, and meet other participants.

9–10 am

The Calling Behind the Care: Leadership Strategies to Inspire and Retain Health Care Staff

Learn how to reconnect health care teams to purpose and gain meaningful leadership strategies to inspire and retain staff.

- Christopher Cullom, Chief Operating Officer, Thomas Jefferson University Hospitals

10–11 am

Workforce Solutions for Health Care: How HR is Addressing Talent Shortages and Improving the Health Care Pipeline

Learn how Kaleida Health is implementing community-centered workforce strategies to improve health care across the Buffalo area.

- Ian Barrett, EdD, MBA, Executive Vice President and Chief People Officer, Kaleida Health

11–11:15 am

Break

11:15–noon

D.C. Policy Update

Gain insight on emerging policies affecting essential hospital workforce, clinical and social services funding, and patient access to care.

- Association advocacy team

Noon–12:45 pm

Networking Lunch

12:45–1:45 pm

Impact of Hospital Financial Constraints on Workforce and Patient Care

Join a roundtable discussion to share how H.R. 1 is affecting your workforce and how your organization is responding to the impact of large-scale funding cuts on workforce processes and patient care.

- Facilitator: Ian Barrett, EdD, MBA, Executive Vice President and Chief People Officer, Kaleida Health

1:45–2:45 pm

Beyond the Tech: HR Strategies for Communicating and Implementing AI Change

Explore challenges and opportunities related to artificial intelligence and technology adoption, including innovations in change management. Then, participate in a group activity exploring how HR partners with operations to communicate about and implement AI and technology changes.

- Speaker TBA

2:50–3 pm

Closing Remarks and Adjournment