



# Essential Women's Leadership Academy

Gender disparities in hospital executive leadership have changed little over the past few decades. Women make up the majority of health care workers and half of all medical students, but their representation decreases higher up the organizational ladder—few are hospital CEOs.

The Essential Women's Leadership Academy boosts confidence, improves leadership skills, and provides the tools and support necessary to elevate careers and transform organizational culture. Our goal for the program is to close the gender gap in executive-level positions at essential hospitals.

## *Who Should Participate*

The Academy is open only to members of America's Essential Hospitals and designed for women managers and directors who have at least five years of health care experience.

## *How to Apply*

Apply from September 9 through November 18 for the 2023 class. Visit [essentialhospitals.org/EWLA](https://essentialhospitals.org/EWLA) to learn more and apply, or contact Vashon Coehins at [vcoehins@essentialhospitals.org](mailto:vcoehins@essentialhospitals.org).



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ESSENTIAL  
HOSPITALS

## VALUE TO YOUR ORGANIZATION

The Essential Women's Leadership Academy is a 10-month leadership development program to build a community of confident and empowered women executives who lead essential hospitals as they meet the needs of people who face social and economic barriers to health care access.

**Leadership development training:** The program comprises three highly interactive, in-person sessions that include case studies, group work, and presentations from essential hospital leaders and subject matter experts.

**Self-assessment and coaching:** The program includes career path consultations with a professional coach. Each participant also will have the opportunity to assess their leadership strengths and weaknesses.

**Mentorship:** Each participant will be paired with a mentor and work collaboratively with the mentor via monthly check-in calls and in-person sessions to develop the mentees' career path.

**Site visit:** Each mentee will complete an in-person site visit to their mentor's organization.

**Networking:** The program includes extensive networking opportunities with colleagues from organizations with a shared mission. The program ultimately hopes to build a nationwide network of women essential hospital leaders who share the same mission and challenges.