Gender disparities in hospital executive leadership have changed little over the past few decades. Women make up the majority of health care workers and half of all medical students, but representation decreases higher up the organizational ladder — few hospital CEOs are women.

The Essential Women’s Leadership Academy seeks to boost women’s confidence, improve their leadership competencies, and provide the tools and support necessary to elevate their careers and transform their organizational culture with the goal of decreasing the gender gap in executive-level positions at essential hospitals.

How to Apply

Applications for the 2020 class will open Sept. 9 and close Nov. 8. Visit essentialhospitals.org/EWLA to learn more.

Who Should Participate

The Essential Women’s Leadership Academy is open to members only. It is specifically designed for women leaders in the manager or director position who are highly interested in career advancement and have at least five years of experience in health care.

Please contact Kimberly Green at Kgreen@essentialhospitals.org

VALUE TO YOUR ORGANIZATION

The Essential Women’s Leadership Academy is a 10-month leadership development program designed to build a community of confident and empowered women executives who lead essential hospitals in addressing the challenges of our nation’s most vulnerable populations.

- Leadership development training: The program comprises three highly interactive in-person classroom sessions that include case studies, group work, and presentations from essential hospital leaders and subject matter experts.

- Self-assessment and coaching: The program includes career path consultations with a professional coach. Each mentee will also have the opportunity to assess their leadership strengths and weaknesses.

- Mentorship: Each mentee will be paired with a mentor. Each pair will work collaboratively via monthly check-in calls and in-person sessions to develop the mentees’ career path.

- Site visit: Each mentee will complete an in-person site visit to their mentor’s organization.

- Networking: The program includes extensive networking opportunities with colleagues who share a similar mission. The program ultimately hopes to build a nationwide network of women essential hospital leaders who share the same mission and challenges.