

Health Insurance Marketplaces: Opportunities and Challenges

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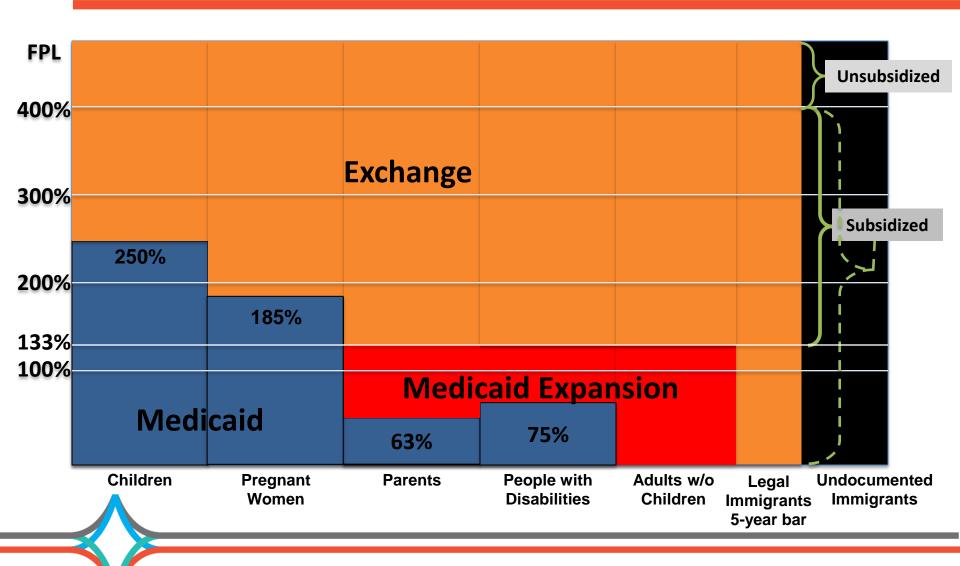
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October 1, 2013

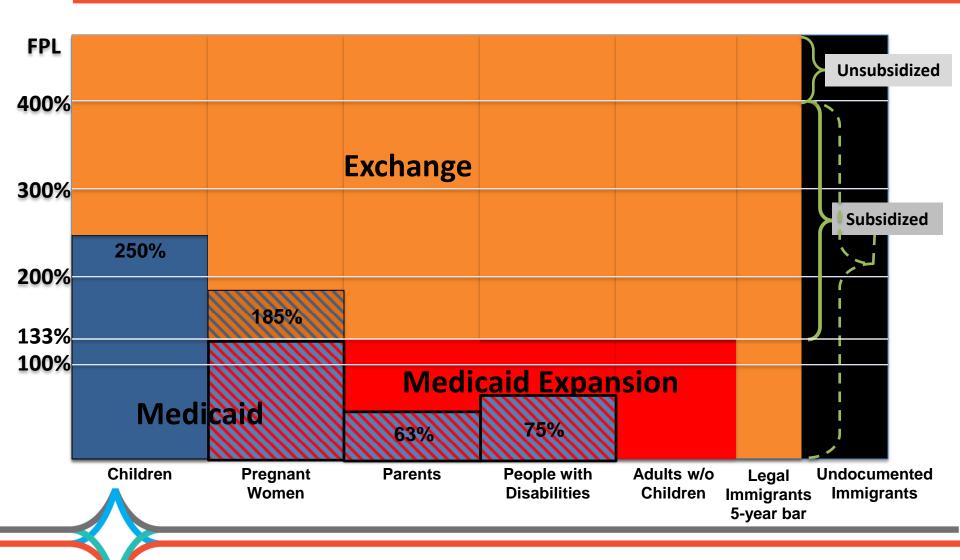
PATCHWORK OF COVERAGE PROGRAMS: STATE VARIATIONS



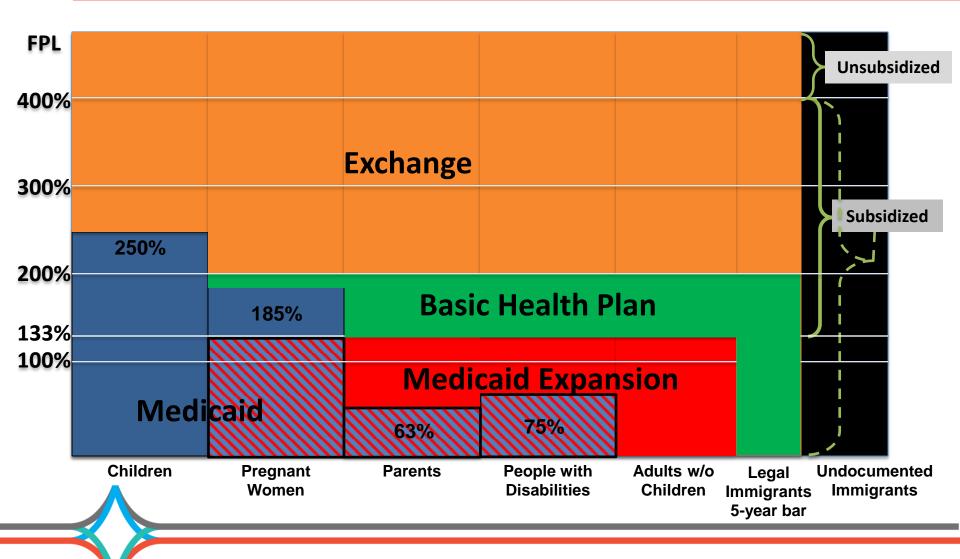
MARKETPLACE IN AN EXPANSION STATE



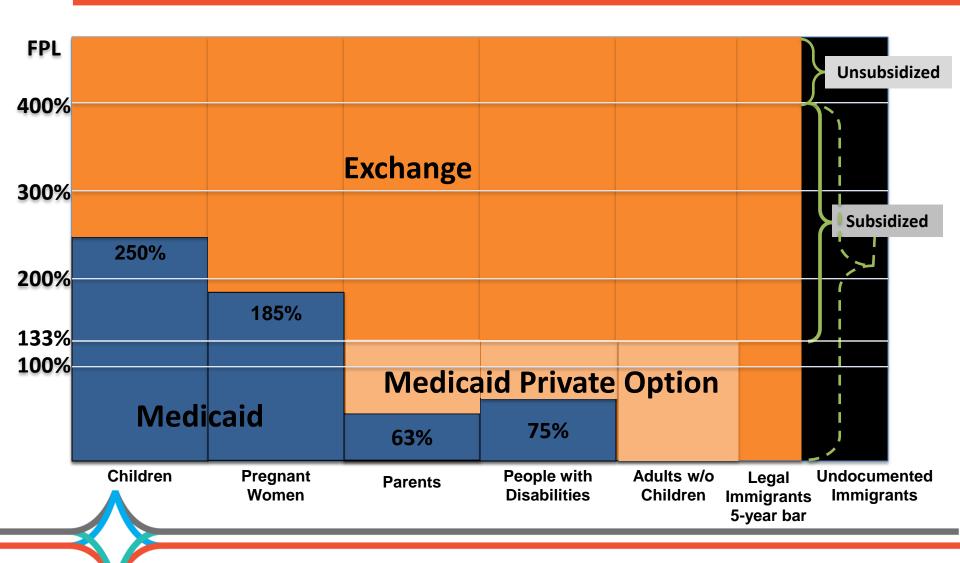
MARKETPLACE IN AN EXPANSION STATE: SHIFT OVER TIME



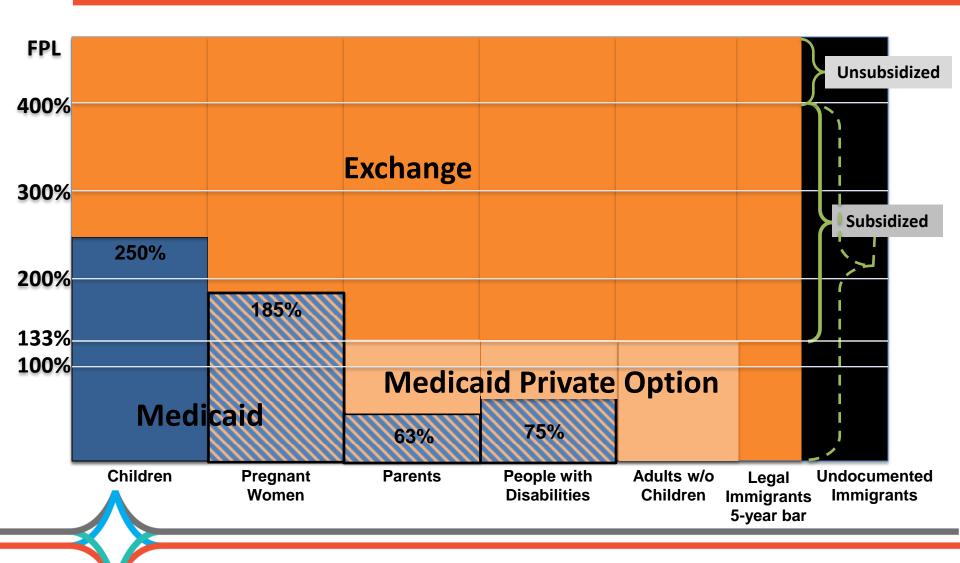
MARKETPLACE IN AN EXPANSION STATE WITH BASIC HEALTH PROGRAM



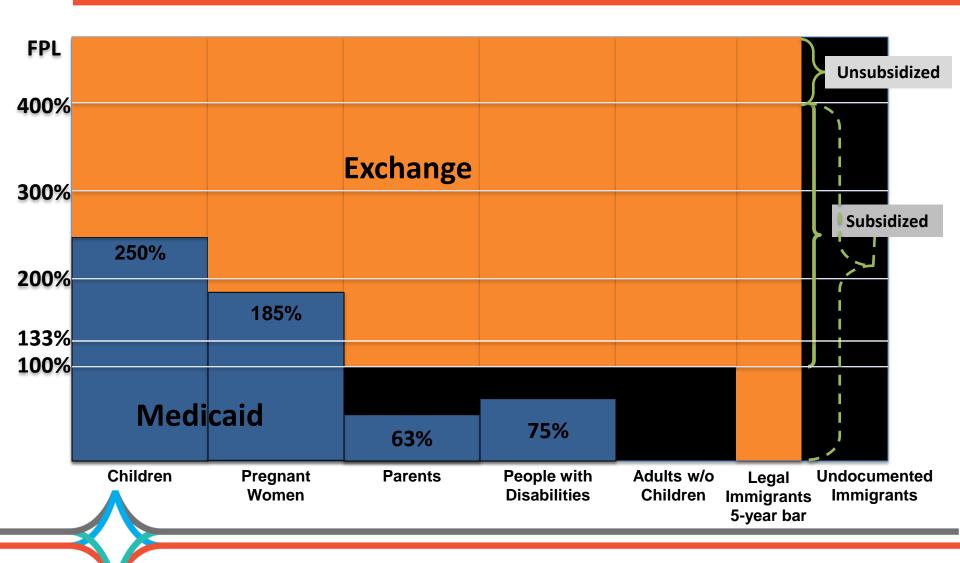
MARKETPLACE IN ARKANSAS



MARKETPLACE IN ARKANSAS: SHIFT OVER TIME



MARKETPLACE IN NON-EXPANSION STATE



THEMES ACROSS COVERAGE PROGRAMS

PATIENTS

Scope of coverage

Churning

Continuous coverage?

Available providers

Cost-sharing affordability

Premium affordability

Eligibility vs. enrollment

PROVIDERS

Inclusion in networks

Continuity of care

Churning

Innovation

across POS enrollment

populations

Payment rates

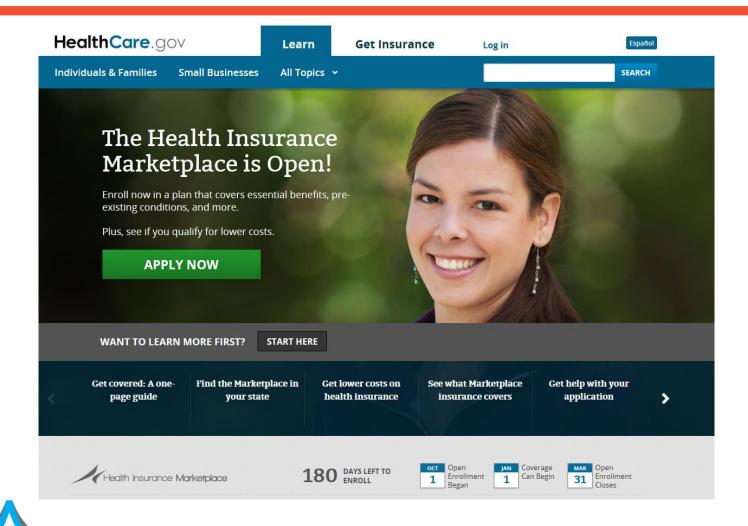
Bad debt

Supplemental payments

FOCUS ON EXCHANGES



ENROLLMENT OPENS OCT. 1



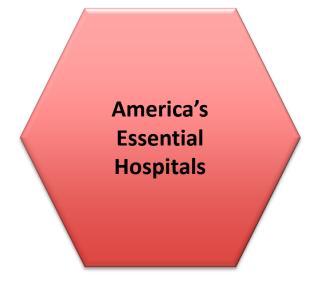
TOP OF MIND MARKETPLACE ISSUES

Implications of Delays

- Employer Mandate
- Drug costs

Essential Community Providers

- Are you an ECP?
- State vs. Federal standards
- Inclusion in plan networks?
- Rates?



Premiums

- Affordability?
- Continuity of coverage

Cost Sharing

- Affordability?
- Bad debt
- Charity care

Enrollment and Outreach

Other challenges/issues/opportunities/successes?



TIMELINE FOR IMPLEMENTATION

Delayed

ACA Provision	New Date
Single out-of-pocket spending limit for medical services/drugs	2015
Employer mandate (penalties) and reporting	Jan. 1, 2015
SHOP exchange enrollment	Nov. 1, 2013
Income verification state- based exchanges	2015 (sampling permitted)
Basic Health Plan	2015
State technical delays (DC, OR, CO, others)	?

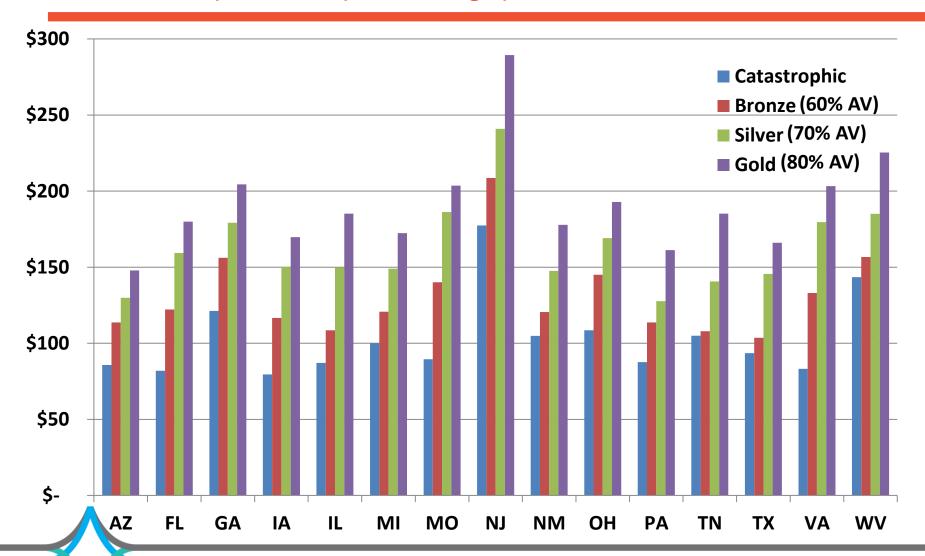
On Time

ACA Provision	<u>Date</u>
Enrollment in individual exchanges	Oct. 1, 2013
Exchange coverage begins	Jan. 1, 2014
Medicaid Expansion (opting states)	Jan. 1, 2014
Individual mandate	Jan. 1, 2014
Insurance reforms	Jan. 1, 2014
Income verification federal exchanges	Jan. 1, 2014
Medicaid coverage preventive services	Jan. 1, 2013
Medicaid PC payments	Jan. 1, 2013



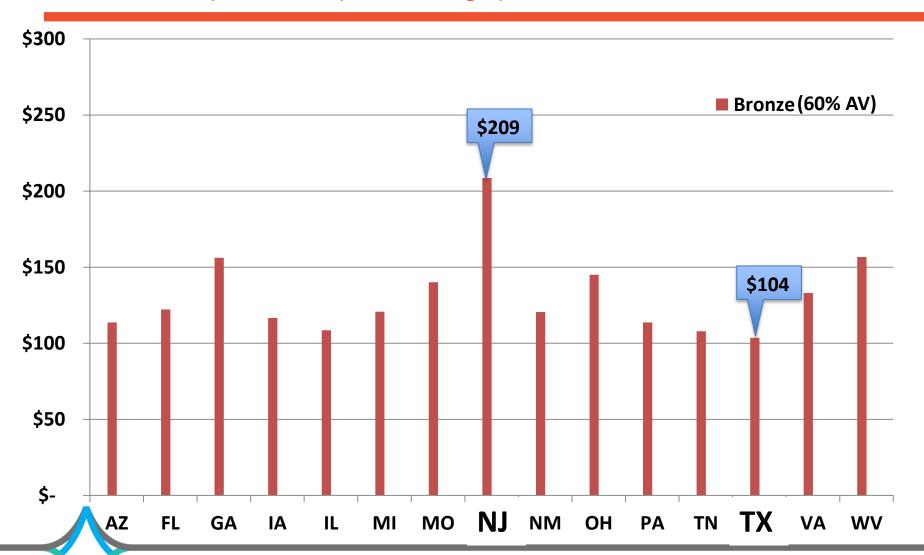
VARIATION IN EXCHANGE PREMIUMS

(Lowest Monthly Premium by Metal Category)



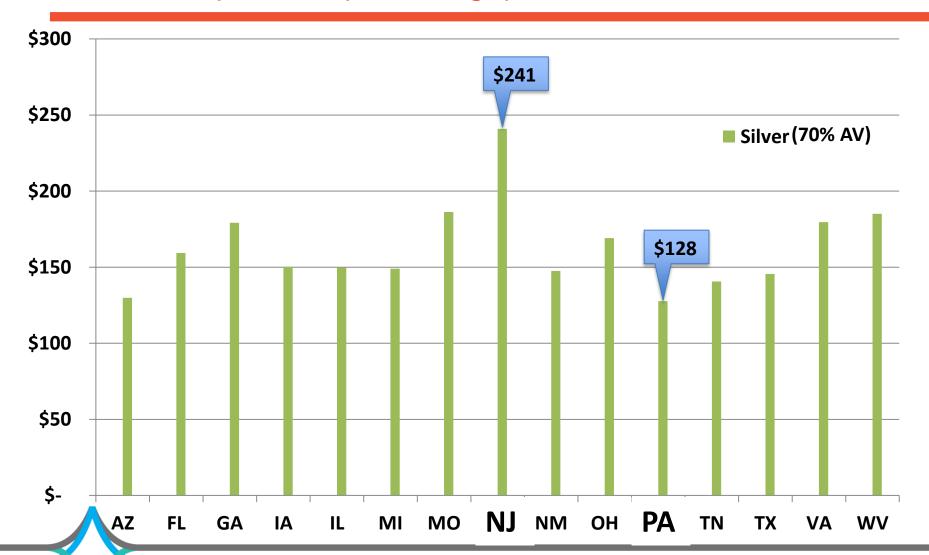
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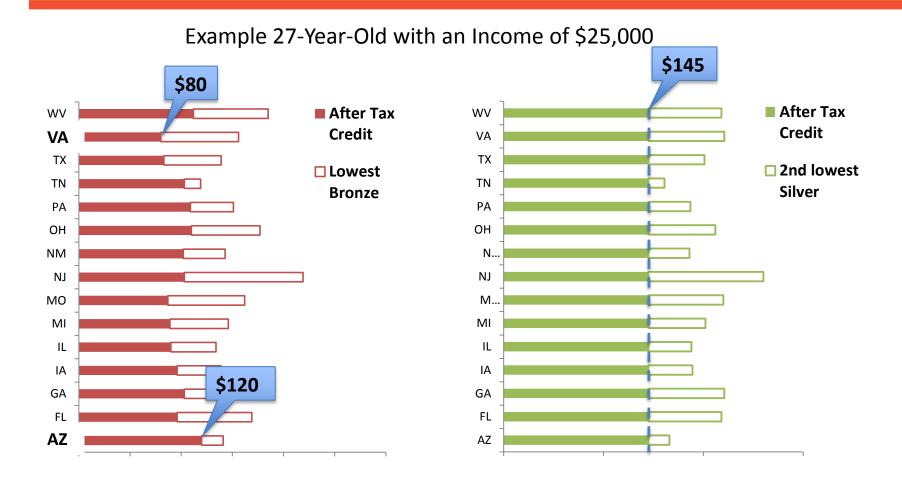


VARIATION IN EXCHANGE PREMIUMS

(Lowest Monthly Premium by Metal Category)



PREMIUM AFTER TAX CREDIT



MARKETPLACE COST-SHARING ASSISTANCE

- Cost-sharing subsidies available for individuals with incomes between 100% and 250% of FPL
- Requires enrollment in a silver plan (actuarial value 70%)
- Effectively increases the actuarial value of the plan

Income Level	Actuarial Value
100-150% FPL	94%
150-200% FPL	87%
200-250% FPL	73%

Out-of-pocket limits also lower between 100% and 400% FPL

Income Level	Reduction in Out-of-Pocket Liability
100-200% FPL	2/3 of maximum (\$2,117 in 2014)
200-300% FPL	1/2 of maximum (\$3,175 in 2014)
300-400% FPL	1/3 of maximum (4,233 in 2014)

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